

Impact of Labor Migration on Socio-Economic Development Processes and Ways of Eliminating Migration Problems

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ABSTRACT

this article thoroughly examines the impact of labor migration on socio-economic development processes. In addition, ways to eliminate migration problems have been investigated. In addition to this, such ways as eliminating the imbalance between the supply of Labor and the demand for it, as well as the complete abandonment of labor migration and all income from it were comprehensively analyzed in order to eliminate migration problems.

In our opinion, labor migration – economically harmful to Uzbekistan, should be assessed as one of the biggest obstacles to the development of the country. And spiritually, it should be considered as a reality that does not fully correspond to the rich history, instructive traditions, the glory and honor of our people, which have a special reputation among the Peoples. Therefore, it is advisable to develop effective mechanisms for returning those who are walking on labor migration to their homeland and introduce them into practice. In our eyes, the implementation of this strategy is a very difficult process that requires great mobilization and, of course, a long time.

In the early years of independence, the widespread spread of labor migration can be perceived as a rapid path seen rather than an emergency situation in the country, a helpless state, a helplessness. But from the next past period to the present, a whole generation was born and raised. If we do not have the right to accuse the state of having widely opened its doors for labor migration than to provide assistance to economically disadvantaged segments of the population in the difficult, difficult years of independence and in emergency situations, then many years later we have the right to accuse the problem of labor migration that has not yet solved it,

One of the biggest culprits of this reality, which is still going on in Uzbekistan, is scientists, especially people of the science of the economic sphere. It is they who, in the vast expanses of the economic front, are obliged to look for the most effective base points for Uzbekistan-the “poles of growth”, to closely help our people, our state, to lead the country on a smooth path of development, to become a real initiator and driving locomotive of new economic processes. Of course, the past period, when society did not feel the need for advice, scientific ideas of Economist scientists, deprived of the opportunity to freely express its opinion, does not

correspond to the principles of justice to blame modern scientists for problems. But what prevents our scientists in the current period of transparency, when all conditions are created for the Free statement of their ideas and scientific proposals and recommendations?

In our view, there are two main ways to solve the problem of labor migration. The first is to continue the policy of treating labor migration as a means of eliminating the imbalance between the supply of labor in the labor market of Uzbekistan and the demand for it, to provide additional assistance to the national economy at the expense of the income earned by labor migrants. This is the easiest and most modest way to solve the problem of employment in the country.

The second is to completely abandon labor migration and all income from it, to achieve the complete termination of labor migration as a type of activity that does not correspond to the interests of the Republic. It is a much more complex and arduous path, necessitating great efforts and rigorous action. This will happen in exchange for temporary difficulties and economic losses. But within the framework of the anti-labor migration policy, economic mechanisms will be created, the movement of which will begin to give its positive results in 5-6 years in the future macrodarage.

A policy was chosen to completely abandon labor migration in the country and gradually end its importance as a type of replenishment of the country's If we analyze the neuromuscular basis of these emotions, we can see the following. For example, a melody that we like so much may not please a person of another nationality. There is no place for surprise in this.¹ Treasury for our people, and if it is successfully implemented, this policy will bring four-way interest to the new Uzbekistan. This is:

First of all, it contributes to the acceleration of economic growth rates and the increase in national wealth. Secondly, it has a great positive effect on increasing the international prestige and image of Uzbekistan. Thirdly, the respect and approval of the people increases in relation to the state, which took care of its people, which took it away from the torture of aliens. Fourth, a very large spiritual effect is achieved. Our compatriots, who are subjected to various injustices and discrimination in alienation in foreign lands, will be free from the suffering of migration, will have the opportunity to live a free-living life in their native land.

According to official statistics, in 2019, 2.5 million people or 7% of the population of Uzbekistan are labor migrants. Of these, about 2 million citizens work in Russia. The money sent by labor migrants was US \$ 5.1 billion, or about 10% of the country'S GDP. In doing so, each immigrant earned an average amount of us \$ 166.7 per month.

These are huge numbers. In different words, the income generated by labor migrants is about 20 percent compared to the gross domestic product of Uzbekistan. Naturally, Uzbekistan will not be able to provide such an amount of labor migrants with work or a decent income. So, even if a second path is chosen in solving the problem of labor migrants, it must be carried out in a certain sequence in stages, but consistently and decisively, using various highly effective organizational and economic (administrative, if necessary) tools.

We have found it necessary to state some of our opinions and suggestions on the solution of the problem of labor migration.

First offer. To carry out a policy of carrying out labor migration in limited quantities only in exchange for the export of qualified labor. It is gratifying that in the following times, our state, personally the head of state, pays great attention to issues related to labor migration. Recently, the president of the country Sh. M. The signing by Mirziyoyev of the decision “on measures to

¹ Baxodir o'g, G. I. F., & Abdullo o'g'li, M. I. (2022). SOCIO-PSYCHOLOGICAL CHARACTERISTICS OF PERSONALITY EMOTION. Vital Annex: International Journal of Novel Research in Advanced Sciences, 1(3), 1-12.

introduce a safe, orderly and legal system of labor migration” is a vivid proof of my opinion. This decision, under the leadership of the president, is a bold step aimed at improving the well-being of the people by the state, increasing the international prestige of our state, and excluding the ills and shortcomings of labor migration, which has incorrectly formed the country and does not give us good results.

In our view, to regulate labor migration, it is necessary to create a mechanism for training hired, qualified workers and specialists in accordance with orders from countries importing labor, large companies, directly headed by the Ministry of poverty reduction and employment of Uzbekistan.

In this case, talented young people with professional qualifications and skills are selected on a competitive basis, they are taught the language, history, traditions, traditions of the country in which they should go and work for a certain period, the necessary skills and abilities in the chosen work, profession, profession are formed so that the migrant has the training that he can perform. The establishment of labor exports on a scientific basis is of great interest to the Republic:

First, the amount of income from labor exports increases dramatically;

Two by two, young people have an increased interest in becoming a skilled worker or a qualified professional, that is, in studying well;

Thirdly, in young people, there is an increased tendency and experience in learning foreign languages;

Fourthly, young people who have done qualified work abroad, upon returning to their homeland, will have the opportunity to make a worthy contribution to the prosperity of the national economy.

Second offer. Solving the problem of unemployment in the country, providing those employed in the economy with decent wages directly depends on the pace of economic growth. Therefore, the introduction of a procedure for increasing the salaries of statesmen, officials in responsible positions, party leaders, professor-teachers and scientists in harmony with the pace of economic growth in the country. The reason is the economic growth of the country, the growth rate of the national economy, as well as the ability to make a living, living in the bosom of the family and parents in their homeland, depriving themselves of the happiness of working hard, honestly working in foreign lands with Ne-ne hardships, withstood all discrimination and insults when it comes. When production is consumed, products in the form of resources are sent to production, become additional factors and expand it. Investment, in its material form, is, of course, nothing more.²

Third offer. Adoption and introduction into practice of laws on the” wage minimum “and” subsistence minimum”. This measure is one of the most important tools not only to reduce the number of people wishing for labor migration, but also to implement a strategy to combat poverty, which was created in the country and whose distribution among market entities was loim, by raising the share of hired workers in national income at a reasonable level in Justice. When pouring young soldiers into the ranks, the help of senior soldiers in military units and units should be used. Large soldiers are considered stable carriers of traditions formed in the division. Their knowledge and experience can also be used to build crews as well as to attach to young soldiers.³

Fourth offer. Organization of large-scale state farms in all districts, initially 1, and later up to 2-3

² Shukurjon o‘g‘li, M. Q., & Usmonjon o‘g‘li, A. U. B. (2021). FINANCIAL SECURITY OF STATE AND ECONOMIC ENTITIES. *Academia Globe: Inderscience Research*, 2(10), 1-9.

³ Said o‘g‘li, S. S., & Abdurasul o‘g‘li, R. S. (2022). Psychological View of the Military Community. *Pioneer: Journal of Advanced Research and Scientific Progress*, 1(2), 5-12.

in the field of Agriculture. Recently published on the site Kun.uz the guy who participated in the interview of his correspondents informed that aqalli is ready to return to Uzbekistan if he has an area of 0.5 land, and even knows well what to plant on Earth and what income to receive. But such a distribution of land does not correspond to the principles of the efficient use of land resources. However, if a large farm is created on 500 ha or 1000 ha of land area, which will be allocated to a thousand and two thousand people, attracting all land applicants to work on the ground, then a large income can be obtained in exchange for the effect of scale. The organization of such large farms can be carried out at the expense of attracting state resources, which are initially provided for the fight against poverty. In addition, an effective system of mechanisms should be created and introduced into practice, which stimulates the attraction of funds of legal entities and individuals to economic investment activities and ensures higher income from bank interest rates. To achieve high efficiency of economic activity, it is necessary to attract the strongest, talented leaders and industry experts on the basis of Concourse. We think that the transformation of State Farms in the form we imagine into effective centers of Organization of agricultural production on a scientific basis, the real template for the interpretation of the mutual harmony of Science and practice, as well as the realization of the vast potential of Uzbekistan, which has a huge monopoly position in the agrarian sphere, and, if possible, It is advisable to use large state farms as an experimental base for the introduction of modern techniques and technologies in agriculture, the use of advanced and innovative agrotechnical methods, the widespread implementation of scientific achievements and obtaining high results. It is necessary to provide them with practical assistance to farms in the territory of the district, scientific and methodological support, turn them into lokomatists of their development on an innovative basis. The solution of the current problems of today, such as the industrial processing of raw materials produced in the territory of the district and the transformation into finished products, the preservation of nes-dying agricultural products, the organization of their export to foreign markets, should become the most important areas of activity of State Farms. Or, another example: there were much more difficulties with getting used to them when graduates of training units were sent to serve in parts other than those from which they themselves passed the practice of military service.⁴

Fifth offer. To raise the quality of education in Uzbekistan at a radical level. In order for the goods and services created in the national economy at the cost of large resource consumption and hard work of our people to be competitive in the global market, they must, firstly, be of high quality, and secondly, be cheap in price (Chinese experience). The quality is high, but the price is cheap competitive product can only be created with quality labor. The indicator of the degradation of the information field is the transition of legal relations from manipulation, which has signs and meanings, to manipulation directly with organs: physiological acts are actualized as signs and signs of status relations and complement the communicative function at the lower semiotic level.⁵ Thinking about producing a competitive product with poor – quality labor is as meaningless as hoping for rain from a cloudless clear sky. It has long been said that the transplant inherited by us “machit will also narrow if there is no craft in the Sheikh.” The production of competitive products from valuable resources, which means that the most effective way to create many new jobs in the country, to raise the economic power of the country, to improve the craft of our people, to develop the skills, knowledge level, creative abilities of those employed in the economy. The role of education in the formation of such unique qualities in our people is great. True, in subsequent years, the head of state, the Government of Uzbekistan, has been carrying out large-scale work on the development of Education. But the measures carried

⁴ Said o'g'li, S. S., & Abdurasul o'g'li, R. S. (2022). Psychological View of the Military Community. Pioneer: Journal of Advanced Research and Scientific Progress, 1(2), 5-12.

⁵ Ravshanjon o'g, J. R. M., & Rustam o'g'li, S. U. (2022). Socio-Psychological Reasons for the Origin of “Relations Contrary to the Charter”. Web of Scholars: Multidimensional Research Journal, 1(5), 22-28.

out are giving results as more quantitative changes in the field of Education. Nobel Laureate M. Friedman identified the following priority tasks: to increase labor productivity; reduce government spending to an economically viable level; resolving the energy crisis; creating favorable conditions for the introduction of technical innovations related to risk; increase investment.⁶ It is the qualitative changes that are very important for the prosperity of Uzbekistan. Within the framework of this topic, it is impossible to cover all the complex problems of Education. But, speaking concisely, such a model of education should be created in the country so that it directs the main attention of the entire people to education, and all their efforts to radically improve it. It seems to us that this unique model is firmly established in the blood of our people, it should serve to realize the hidden opportunities inherited by us from our great ancestors and make our country not only one of the vices of labor migration, but also to make the living Uzbekistan one of the most economically powerful countries in the world. Quality education is the least costly and shortest way to bring Uzbekistan to a smooth path of great progress.

Conclusion

Let us be active participants in the implementation of initiatives to further develop Uzbekistan raised by the president, achieve its place among the 50 developed countries, improve the welfare of the people, develop entrepreneurship, increase the level of employment, improve the quality of Education, end poverty, the formation of an innovative economy. Only then will we contribute to the promotion of the return of our compatriots to their native homeland. When we all act together as one body, it is inevitable that we will take Uzbekistan on a smooth path of socio-economic growth. Uzbekistan will not only achieve entry into the ranks of 50 civilized countries by 2030, but will also be able to take a worthy place in the ranks of a strong 20 country by the 2040s. Only then will we be worthy of the honor of the great generation-our ancestors, who in the past formed such a powerful state as Movarunnahr, be happy to rejoice in their pure spirit and receive the support of their ghosts.

To do this, first of all, the problem of labor migrants should be considered as one of the most important, central issues of the socio-economic development of Uzbekistan, which is waiting for its solution from the point of view of today and the future. This issue is obliged to be a constant focus of attention of heads of state, public organizations, people of Science, the general public and self-government bodies. In this regard, the strategy and “roadmap” of actions aimed at the export of the labor force of our state should be developed and applied to practical life in an evolutionary manner.

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⁶ Shukurjon o'g'li, M. Q., & Usmonjon o'g', A. U. B. (2021). FINANCIAL SECURITY OF STATE AND ECONOMIC ENTITIES. *Academicia Globe: Inderscience Research*, 2(10), 1-9.