

The Role of Women in the Economy

Shokirova Dilnoza Olimjan

Assistant teacher of the Shakhrisabz branch of the Tashkent chemical-technology Institute

Murtozaeva Ozoda

The student of the FOBMT course

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ABSTRACT

Today, the development of the world economy is undergoing major changes and growth. It is necessary to take into account the contribution of women in these economic changes. Today, we can see women entering every sector of the economy, including entrepreneurship, small business, and more. The article discusses the opportunities given to women and their place in the economy at the global and national level.

Introduction.

Nowadays, under the leadership of our Honorable President Shavkat Mirziyoyev, great attention is paid to women. Comprehensive opportunities are being created for women to be supported economically, to live well, to take their place in our society, and to make a great contribution to the development of our country. For example, in 2021, 2 trillion soums of loans and subsidies were allocated to more than 200,000 projects within the framework of women's entrepreneurship programs, and 320,000 women got permanent jobs. 190,000 women were trained in the profession. Taking into account the great role of our women in every field, that is, in the economy, it was decided to adopt the "Business Women" program for 2022-2024. A total of 8 trillion soums were allocated for its implementation. Entrepreneurship courses were organized for women, preferential loans were given. By the end of 2022, a total of 2,749.3 billion soums of net profit was received by small business entities headed by women. On average, the amount of net profit for one business entity is 273.0 million in small business entities headed by a male entrepreneur. amounted to 168.0 million soums in enterprises headed by a female entrepreneur. amounted to soums.

The World Bank and the Government of the Republic of Uzbekistan plan to launch a new project "Uzbekistan Digital Inclusion". In this regard, experts on digital development of the World Bank, Sandra Sargent, Mansur Bustoni, and under the leadership of Ms. Nicole Klingen, global practice manager for digital development in the regions of Central Asia and Europe, visited Uzbekistan. Meetings devoted to the discussion of promising directions of development were held on February 14-17 of this year. The parties discussed joint steps in the development and

implementation of the project "Uzbekistan Digital Inclusion". The proposed goal for the development of the Uzbekistan Digital Inclusion project is to expand the opportunities of unemployed youth and women to use digital infrastructure and skills to support effective digital inclusion. The project is the first stage of a long-term programmatic approach to support the development of the digital economy in accordance with the "Digital Uzbekistan - 2030" strategy and the "Development strategy of New Uzbekistan for 2022-2026".

President Shavkat Mirziyoyev: "Today's prosperous life and our bright future depend on women. If we want our people to be satisfied with us, we must first of all create decent living conditions for our respectable mothers and sisters. If the mother is satisfied, the family agrees, if the family agrees, the society agrees." In fact, today women are given wide opportunities to achieve high economic goals. We are witnessing that extensive work is being done in this regard.

Analysis and results

Currently, the problems of the rapid growth of global development and the need to fully create a place for women in the economy are waiting for their solution. A number of studies conducted over the past few years show that "gender equality" is a "smart economy". The untapped potential of women remains a lost opportunity for economic growth and development. Economic participation of women and girls helps to increase the efficiency of agriculture, development of entrepreneurship at the level of small and medium-sized businesses, increases business management and profitability of investments. Currently, the role of women in the economy is being considered and reforms are being implemented all over the world.

35 years after the changes implemented by Doi Moi in Vietnam, the place and role of women in economy, politics, culture and society is being established. Women are changing with the conscious development of gender equality in society. Women are participating in all spheres, including politics, economy, culture and society. Especially in the economic sphere, the number of companies headed by women has increased in recent years, and now it has reached 25%. As many women entrepreneurs have achieved great achievements, they have been recognized regionally as "Asia's 50 Most Influential Entrepreneurs" and "ASEAN Representative Woman Entrepreneur" for several years in a row, as well as "Regional Influential Business Woman" and 50 entrepreneurs were awarded. It is qualitatively assessed that Vietnamese women entrepreneurs are leading in all production and management. In addition, the role of women in the economy is growing significantly in other countries. For example; In recent years, women in Korea have shown significant renewal in social changes compared to earlier periods when they were deeply embedded in Confucian culture. Since the late 1960s, the Korean economy has grown due to urbanization, industrialization, military authoritarianism, democratic reforms, and social liberalization, and gender roles and gender identity have changed with changes in modernity. The employment rate of Korean women is higher than 50 percent in the country. ECD is below average and more than 25% of married women are employed full-time. In recent years, women politicians in this country have become more active than in the past, for example, in the 2020 general election, women won 20 of the 299 seats in the National Assembly. In addition, Anne Mulcahy, another woman who surprised the whole world with her business ideas, became famous all over the world after starting work as an ordinary employee of Xerox and taking the whole company out of crisis. He is currently learning and studying all of his business plans. Including, there are no business women in our country. In this regard, Tanzila Norbayeva, Chairman of the Senate of the Oliy Majlis of the Republic of Uzbekistan, who is worthy of being an example to all Uzbek women, can be a bright example. Another of our women who are reaching the top of the economy is Gulnara Mahmudova, chairwoman of the Business Women's Association of Uzbekistan, "Tadbirkor Ayl", chairwoman of the regional branch of the association. Rano Akhmedova is also a qualified entrepreneur in the field of agriculture. At the moment, he is the head of the "Asadbek Possible Construction" LLC, which operates in the field of road repair of social and practical importance. Mavluda Omonova worked in various

positions. Currently, she is the chairman of the district branch of the "Business Woman" Association. Umida Rahmonova is the chairman of the trade company "Miss Lighting". Mukhtaram Aliyeva, who raised the honor of the women of Uzbekistan to the heights, entered the Guinness Book of Records and was the first to raise the flag of our country to the heights. was awarded and included in the "Guinness" book. We should be proud and envious of such women. There are many more examples of the role of women in the economy. It can be seen that the role of women is of great importance throughout the world. We are witnessing great achievements in every field where there are women. Great opportunities should be created for women to carry out large-scale work in every field of entrepreneurship and economy in our country.

Conclusion and suggestions.

We can be proud of all the opportunities that all women are given to us. The head of our state himself is paving the way for us to take serious steps. I believe that it is necessary to create more opportunities for women in order for us to be among all developing countries and for the further development of our economy. In this regard, in the first place, we should pay great attention to the education of women. Currently, all female students think that they should earn money to go to study, not that they will get a good education in higher educational institutions. It is a sad situation that they are busy earning money for their education instead of studying. Preventing early marriage in the lives of women, we should pay great attention not only to higher education, but also to school education. We, all women, must solve all the problems that arise in front of us as we take a proud step to the heights of our economy. In his address to the people and the deputies of the Oliy MAjlis, he mentioned that the head of state will create many opportunities for further support of women. For example, it would be appropriate if we engaged our women in the labor force more in economic fields, and if we taught them about calculation and accounting. Doesn't providing education and employment for a woman who stays at home ultimately mean removing a family from state registration? It would be a great honor and opportunity to create new opportunities for them to improve their skills in order to increase their entrepreneurship. In addition, we should introduce interest-free loans and increase the opportunities for women to engage in entrepreneurship. Let me explain why I made this offer. Throughout the country, the number of women applying to the bank, first without a job, and then without initial capital, who want to start a business, is increasing year by year. In conclusion, I can say that if all our women deeply study every area of the economy and make full use of the given opportunities, it will be a great help for the economy of our country to reach the top. Was

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